



16 October 2006

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**Re: Reference for JOHN NEW**

To whom it may concern,

I have known John for a period of 2 years, during which time he was employed as Head Information Technology Lecturer for the Charles Sturt University (CSU) degrees at Charles Sturt University Study Centre Sydney, reporting directly to me.

John was responsible for coordinating all aspects of the Bachelor of Information Technology, Master of Information Technology, and Master of Information Systems degrees.

This included responsibility for over 200 IT students and around 15 dedicated IT academic staff. John organised resources, planned subjects, interviewed staff, and provided support and guidance to staff and students. He was also responsible for all contact with the IT Faculty at the university and received faculty appointments as an industry consultant and an Adjunct Lecturer.

John introduced many initiatives, including new degrees and new specialisations in both undergraduate and postgraduate degrees. He established a networking lab on campus for Cisco industry courses, including CCNA.

John also lectured, wrote, and marked assignments and exams. He was the only staff member to receive a special designation from faculty to be exempt from all faculty moderation. John taught on the following subjects:

Undergraduate

ITC161	Introduction to Information Technology
ITC204	User Interface Design and Evaluation
ITC357	Web-Based Information Systems
ITC307	Software Development Project

Postgraduate

ITC411	Introduction to Information Technology
ITC504	User Interface Design and Evaluation
ITC550	Advanced SGML and XML
ITC557	Web-Based Information Systems

John is an excellent employee and shows a professional level of commitment and dedication in all that he does. It was a pleasure to work with John and I would not hesitate in recommending him.

Please contact me for any further information,

Regards,

Rodney Waterson  
Director CSU programs  
CSU Study Centre Sydney  
0403 847 655